



Alpha **HPA**

The Manager Companies - ASX Limited  
20 Bridge Street  
Sydney NSW 2000

ASX: **A4N**  
ASX Announcement  
2 May 2023  
(3 pages)

## **EXECUTIVE DIRECTOR APPOINTMENT - ADDITIONAL INFORMATION**

The Board of Alpha HPA Limited ('Alpha' or 'the Company') is pleased to announce the appointment of Rob Williamson as an Executive Director.

Rob has been the Company's Chief Operating Officer since June 2020, successfully overseeing the construction and commissioning of Stage 1 of the HPA First Project and building an operations and senior management team ahead of the Stage 2, full-scale implementation of the Project.

Rob is a mechanical engineer and prior to joining the Company rebuilt and started up a new 155ktpa SX zinc refinery in the USA in the capacity of Vice President and GM of the facility. Rob has over 20 years of experience in large facility operations.

The appointment reflects Rob's increasing contribution to key corporate and commercial elements of the business.

The Company advises that following his appointment as an Executive Director on 1 May 2023 Rob's annual fixed remuneration has been increased to \$443,250 per annum including superannuation contributions. This fixed remuneration will be reviewed on an annual basis. Under the terms of his contract the Company may at any time pay, following consideration of key performance indicators for both employee and the Company, pay a performance based bonus not exceeding 25% of the fixed remuneration.

In accordance with Listing Rule 3.19A, an Appendix 3X, Initial Director's Interest Notice, for Rob Williamson is attached.

For further information, please contact:

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Rule 3.19A.1

## Appendix 3X

### *Initial Director's Interest Notice*

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b> Alpha HPA Limited
ABN 79 106 879 690

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Robert Williamson
<b>Date of appointment</b>	1 May 2023

#### **Part 1 - Director's relevant interests in securities of which the director is the registered holder**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
103,763 fully paid ordinary shares
1,800,000 31/07/23 \$0.35 options
2,040,000 30/04/25\$0.90 options

**Part 2 – Director's relevant interests in securities of which the director is not the registered holder**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b>	<b>Number &amp; class of Securities</b>
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>N/A</p>	<p>N/A</p>

**Part 3 – Director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Nil
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>No. and class of securities to which interest relates</b>	N/A

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+ See chapter 19 for defined terms.