

The Manager Companies - ASX Limited 20 Bridge Street Sydney NSW 2000 ASX: **A4N** ASX Announcement 1 May 2023 (1 page)

ALPHA ACHIEVES BRONZE MEDAL SUSTAINABILITY RATING

Alpha HPA Limited ('the Company') is pleased to announce that it has achieved a bronze medal sustainability rating following an initial ratings process from independent sustainably ratings agency, EcoVadis. The rating places Alpha in the 72nd percentile range of companies rated by EcoVadis.

The rating follows a detailed review of the Company's key sustainability policies and practises including in relation to the following fields:

- environment;
- labour and human rights;
- ethics; and
- sustainable procurement.

A bronze medal rating is considered a strong result for a Company of Alpha's size and growth stage, with the expectation that the implementation of a number of key procurement policies in the short term will further improve the Company's rating.

The rating was initiated as a pre-condition to finalising supply contracts with a key target customer within the EU. An independent sustainability rating has also been flagged as a pre-condition to two additional target customers with whom Alpha is in advanced product qualification.

The EcoVadis sustainability rating dashboard will be added to the Alpha website as part of the new Company website to be launched later this month.

For further information, please contact:

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